

 <p><b>RHODE ISLAND COLLEGE</b></p> <p><b>OFFICIAL POLICY</b></p>	<p><b><i>Leave for Administrative Service</i></b></p>	<p><b>EFFECTIVE DATE:</b> 2015/03/10</p> <p><b>REVISION HISTORY:</b> new policy</p>
<p><b>RESPONSIBLE OFFICE:</b> Human Resources</p>	<p><b>POLICY OWNER:</b> Director, Office of Human Resources</p>	<p><b>SUPERSEDES:</b> N/A</p>

**PART 1. RATIONALE**

Article 9.28 of the agreement between the Board of Education and the RIC/AFT states that the administration has full authority to establish the salary for a faculty member on administrative leave who is reassigned to the faculty. This policy establishes the parameters used by the college administration in determining the salary range.

**PART 2. SCOPE**

Per article 9.28, this applies to any “faculty member returning from administrative leave or an administrator without previous experience on the Rhode Island College faculty who is reassigned to a faculty position...”

**PART 3. DEFINITIONS [as used in this document]**

Council on Postsecondary Education	Sub-unit of the Rhode Island Board of Education, established by state law as the statutory authority for public higher education in Rhode Island
RIC/AFT	Rhode Island College Chapter of the American Federation of Teachers, Local #1819, American Federation of Teachers, AFL-CIO

**PART 4. STATEMENT OF POLICY**

RIC’s administration will exercise full authority in determining the salary of an administrator returning to the faculty, as required by article 9.28 of the agreement between the Board of Education/Council on Postsecondary Education and the RIC/AFT.

The salary of a reassigned administrator shall normally be the previous faculty salary plus any raises that would have accrued to the position in the interim.

**PART 5. PROCEDURES**

N/A

**PART 6. GUIDELINES**

N/A

**PART 7. RESPONSIBILITIES**

N/A

## PART 8. CONTACTS

Subject	Office or Position	Telephone Number	Email
Policy Clarification	Office of Human Resources	(401) 456-8216	<a href="mailto:HumanResources@ric.edu">HumanResources@ric.edu</a>

## PART 9. POLICY ENFORCEMENT

N/A

## PART 10. FORMS/TEMPLATES/REFERENCE DOCUMENTS

[Agreement](#) between the Rhode Island Board of Governors for Higher Education (Rhode Island Board of Education, Council on Postsecondary Education) and the Rhode Island College Chapter of the American Federation of Teachers, Local #1819, American Federation of Teachers, AFL-CIO