



2025 Bi-Weekly Premium Rates (Co-Shares) 20 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$119,192	\$99.22	\$106.16	\$98.22	\$4.15	\$6.67	\$10.24	\$0.66	\$2.09
\$119,192 and above	\$124.03	\$132.70	\$122.78	\$5.18	\$7.70	\$11.27	\$0.82	\$2.25
Full-Time Employee (Family Coverage)								
Less than \$62,004	\$208.63	\$223.22	\$206.52	\$8.06	\$14.60	\$23.84	\$1.37	\$5.28
\$62,004 to less than \$119,192	\$278.17	\$297.62	\$275.36	\$10.74	\$17.28	\$26.52	\$1.82	\$5.73
\$119,192 and above	\$347.71	\$372.03	\$344.20	\$13.43	\$19.97	\$29.21	\$2.27	\$6.18
Part-Time Employee (Individual Coverage)								
Less than \$112,350	\$99.22	\$106.16	\$98.22	\$4.15	\$6.67	\$10.24	\$0.66	\$2.09
\$112,350 and above	\$173.64	\$185.78	\$171.89	\$7.26	\$9.78	\$13.35	\$1.15	\$2.58
Part-Time Employee (Family Coverage)								
Less than \$112,350	\$278.17	\$297.62	\$275.36	\$10.74	\$17.28	\$26.52	\$1.82	\$5.73
\$112,350 and above	\$486.79	\$520.84	\$481.88	\$18.80	\$25.34	\$34.58	\$3.18	\$7.09

Co-shares and salary bands listed here are for 20 pay period classified and unclassified State employees only and are effective as of the January 3, 2025 pay date. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the [URI](#), [RIC](#) or [CCRI](#) websites.