

2024 Bi-Weekly Premium Rates (Co-Shares) 20 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$113,516	\$92.96	\$99.47	\$92.29	\$4.11	\$6.61	\$10.16	\$0.64	\$2.03
\$113,516 and above	\$116.21	\$124.33	\$115.37	\$5.14	\$7.64	\$11.19	\$0.81	\$2.20
Full-Time Employee (Family Coverage)								
Less than \$59,051	\$195.47	\$209.14	\$194.06	\$7.99	\$14.48	\$23.64	\$1.33	\$5.16
\$59,051 to less than \$113,516	\$260.62	\$278.85	\$258.74	\$10.66	\$17.15	\$26.31	\$1.78	\$5.61
\$113,516 and above	\$325.78	\$348.57	\$323.43	\$13.32	\$19.81	\$28.97	\$2.22	\$6.05
Part-Time Employee (Individual Coverage)								
Less than \$107,000	\$92.96	\$99.47	\$92.29	\$4.11	\$6.61	\$10.16	\$0.64	\$2.03
\$107,000 and above	\$162.69	\$174.07	\$161.52	\$7.20	\$9.70	\$13.25	\$1.13	\$2.52
Part-Time Employee (Family Coverage)								
Less than \$107,000	\$260.62	\$278.85	\$258.74	\$10.66	\$17.15	\$26.31	\$1.78	\$5.61
\$107,000 and above	\$456.09	\$487.99	\$452.80	\$18.65	\$25.14	\$34.30	\$3.11	\$6.94

Co-shares and salary bands listed here are for 20 pay period classified and unclassified State employees only and are effective as of the January 5, 2024 pay date. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites.