



Human Resources
 600 Mount Pleasant Avenue
 Providence, RI 02908
 (401) 456-8216

Americans with Disabilities Act/Pregnant Workers Fairness Act
Diagnosing Professional’s Documentation of Disability and/or Pregnancy Related Condition

As part of the accommodation process, documentation that an employee has a qualifying disability and/or condition related to pregnancy is required.

The ADA defines a qualifying disability as one that fits into one of these categories.

- A physical or mental impairment that substantially limits one or more major life activities;
- A record of impairment
- Regarded as having an impairment

This form is designed to provide a method for compliance with this mandate for documentation and should be completed by the employee’s diagnosing professional.

Employee Name:	Employee Phone:
Diagnosing Professional Name/Title:	Diagnosing Professional Phone:
Professional license #:	Date:
1. Using the space below or by attaching a letter, please describe the diagnosis and how it fits into one of the categories above.	
2. Please suggest accommodations relating to the above diagnosis (if any)	
Diagnosing Professional Signature:	Date: